

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The meeting was also live-streamed due to health and Safety concerns attributed to COVID 19 pandemic and limits on public attendance. The following Board Members were present: Mrs. Crawford, Mr. Curtis (President), Mrs. Davis (Vice President), Mr. Felber and Mrs. Travis. In attendance were Superintendent Powers, Treasurer Rozsnyai, and Business Manager Strickland. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Curtis, presiding, called the meeting to order at 7:00 p.m.

22-381 **APPROVAL OF AGENDA/ADDENDUM ITEMS**

Mr. Curtis moved and Mrs. Crawford seconded to split agenda items M-12 and M-13.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

COMMUNICATIONS

1. Board President's Report
 - Mr. Curtis talked about the progress made on Equity and how its initiatives are consistent with the Strategic Plan.
 - Mr. Curtis talked about the August 30th Safety and Security meeting, and asked the community to share their concerns and ideas to the Board.
 - Mr. Curtis reminded the community of the upcoming 6.9 mill renewal levy, thanked the community for their past support and the need for the district to reduce expenditures while still delivering high quality education.
2. Superintendent's Report
 - a. *Introduction of 2022/23 New Classified Staff Members*
 - b. *Mr. Strickland gave a presentation on upcoming projects.*
 - c. *Mrs. Farthing shared state report card information.*
3. Committee Report
 - Mr. Felber talked about CVCC funding.

22-382 **RECESS**

Mr. Curtis motioned and Mrs. Davis seconded that the Board recess at 7:18 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

The Board of Education reconvened at 7:23 p.m.

Mr. Felber moved and Mrs. Travis seconded that Twinsburg Board of Education adopt resolutions 22-383 to 22-386

22-383 Meeting Minutes

That the Twinsburg Board of Education approves the following meeting minutes: Regular Meetings of August 3, 2022 and August 17, 2022 and Special Meetings of August 24, 2022 and August 29, 2022; as sent to the Board under separate cover.

22-384 Financial Report

That the Twinsburg Board of Education accepts the following Financial Reports for the Month of July, 2022; Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review; as sent to the Board under separate cover.

22-385 July Expenditures

That the Twinsburg Board of Education approves all expenditures for the Month of July 2022, based on the Disbursement Summary Report for a total of \$4,855,043.17.

22-386 Agreement with K-12 Business Consulting, Inc.

That the Twinsburg Board of Education enter into an agreement with K-12 Business Consulting, Inc., PO Box 476, New Albany, OH 43054, for the Five Year Forecast during fiscal year 2023, at \$6,500; this is a General fund expenditure.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

Mrs. Travis moved and Mr. Felber seconded that Twinsburg Board of Education adopt resolutions 22-387 to 22-388

22-387 Employment, Certificated

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See Exhibit L-1

22-388 Employment, Classified

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See Exhibit L-2

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

22-389 Employment, Supplemental Contracts

Mrs. Travis moved and Mrs. Crawford seconded that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

Ayes: Mrs. Crawford, Mr. Curtis, Mr. Felber and Mrs. Travis

Abstain: Mrs. Davis

The Board President declared the motion approved

See Exhibit L-3

Mrs. Davis moved and Mrs. Travis seconded that Twinsburg Board of Education adopt resolutions 22-390 to 22-399**22-390 Inter-District Open Enrollment**

That the Twinsburg Board of Education continues Board of Education Policy 5113, Inter-District Open Enrollment, without revision, for the 2022/2023 school year.

22-391 Second Reading of Revised Board of Education Policies

That the Twinsburg Board of Education approves the second reading of revised Board of Education Policies:

1439	Replacement Policy	Holidays (Administration)
1530	Revised Policy	Evaluation of Principals and Administrators (Administration)
2271	Revised Policy	College Credit Plus Program (Program)
2370.01	Revised Policy	Blended Learning (Program)
4439	Replacement Policy	Holidays (Classified Staff)
5111	Revised Policy	Eligibility of Resident/Non-Resident Students (Students)
5111.02	Revised Policy	Educational Opportunity for Military Children (Students)
5200	Revised Policy	Attendance (Students)
5336	Revised Policy	Care of Students with Diabetes (Students)
5350	Revised Policy	Student Mental Health and Suicide Prevention (Students)
5464	Revised Policy	Early High School Graduation (Students)
5516	Revised Policy	Student Hazing (Students)
5630.01	Revised Policy	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion (Students)
5722	Revised Policy	School-Sponsored Publications and Productions (Students)
6114	Revised Policy	Cost Principles – Spending Federal Funds (Finances)
7300	Revised Policy	Disposition of Real Property/Personal Property (Property)
7450	Revised Policy	Property Inventory (Property)
8330	Revised Policy	Student Records (Operations)
8400	Revised Policy	School Safety (Operations)
8462	Revised Policy	Student Abuse and Neglect (Operations)
8600	Revised Policy	Transportation (Operations)
8651	Revised Policy	Non-Routine Use of School Buses (Operation)
8740	Revised Policy	Bonding (Operations)

22-392 Service Agreement – Education Alternatives

That the Twinsburg Board of Education approves the Service Agreement with Education Alternatives, 5445 Smith Road, Cleveland, OH 44142, for six (6) students to attend the Day Treatment Program for the 2022/2023 school year as sent to the Board under separate cover. Prepaid tuition cost is \$172,856.00. This is a General fund expenditure.

22-393 Contract – STEPS Educational Group

That the Twinsburg Board of Education approves the Contract for Professional Services with STEPS Educational Group, 4040 Tamarack Drive, Parma, OH 44134, for one (1) student to attend STEPS Academy, Insightful Minds for the 2022/2023 school year in accordance with student's IEP; as sent to the Board under separate cover. Tuition cost is not to exceed \$79,000.00. This is a General fund expenditure.

22-394 Agreement – Two Foundation

That the Twinsburg Board of Education approves the Agreement with the Two Café & Boutique (8578 E Washington St, Chagrin Falls, OH 44023) to provide work-based, on-site job training for select students from Twinsburg High School during the 20022-2023 school year for an amount not to exceed \$19,850.00. This is an expenditure to be funded through the ARP IDEA ESSER funds.

22-395 Settlement Agreement, Release & Waiver

That the Twinsburg Board of Education approves the Settlement Agreement, Release and Waiver for educational expenses for one (1) student receiving special education services at Lawrence School, 1551 East Wallings Road, Broadview Heights, OH 44147, for the 2022-2023 and 2023-2024 school years; tuition cost for the District is not to exceed \$62,698.00; per the conditions outlined in the agreement; as sent to the Board under separate cover; this is a General fund expenditure.

22-396 Cooperative Agreement – TCSD and Twinsburg Public Library

That the Twinsburg Board of Education approves the Cooperative Agreement between the Twinsburg City School District Board of Education and the Twinsburg Public Library Board of Trustees providing that the Twinsburg City School District will provide the Twinsburg Public Library with fuel, at its cost, exclusively for the use of its bookmobile and will invoice the Twinsburg Public Library on a quarterly basis for the fuel; as sent to the Board under separate cover.

22-397 Memorandum of Understanding – Twinsburg Education Association

That the Twinsburg Board of Education approves the Memorandum of Understanding with the Twinsburg Education Association regarding *Article 13 – Compensation, G – Supplemental Positions & Salaries/Stipends* of the Master Agreement and allowing for additional supplemental contracts to support student activities for the 2022/23 and 2023/24 school years:

Supplemental Contract	Stipend
Model UN	4.00%
HOSA	1.75%
Key Club	1.75%
Blue Diamonds	1.75%
Student Minority Union	1.75%
Black History Club	1.75%
MS Technical Director	2.00%

And further, to revise the title of HS Drama Club Set Construction supplemental contract to HS Technical Director at a stipend of 5.50% for the 2022/23 and 2023/24 school year.

22-398 Disposal of Inventory

That the Twinsburg Board of Education approves the removal of the following inventory at Samuel Bissell Elementary School that has been determined to be no longer needed for school purposes and/or beyond the useful life. Items do not have asset tags:

- 80 student desks
- 93 large classroom chairs
- 90 black plastic chairs
- 4 small orange chairs

22-399 Optional Tuition-Free Education, BOE Policy 5111

That the Twinsburg Board of Education approves Twinsburg High School Senior Ayden Page to exercise BOE Policy #5111/Optional Tuition-Free Education (F) and remain a Twinsburg High School student through the end of the 2022/2023 school year.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

22-400 Second Reading of Revised Board of Education Bylaws

Mrs. Davis moved and Mrs. Travis seconded that the Twinsburg Board of Education approves the second reading of revised Board of Education Bylaws as noted below:

0169.1	Revised Bylaw	Public Participation at Board Meetings (Bylaws)
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*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

22-401 Inter-District Service Agreement with the Educational Service Center of Northeast Ohio, 2022/2023 School Year

Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the Inter-District Service Agreement with the Educational Service Center of Northeast Ohio, 6392 Oak Tree Blvd., Independence, OH 44131, for the 2022/2023 school year for the following positions: Gifted Consultant, Network Manager, Tech Support Specialist, Tech Resource Assistant and Security Liaison; per the terms detailed on the agreement; as sent to the Board under separate cover; General fund expenditure.

*Ayes: Mrs. Crawford, Mr. Curtis, Mr. Felber and Mrs. Davis
Abstain: Mrs. Travis
The Board President declared the motion approved*

22-402 Employment of Security Liaisons – ESC of Northeast Ohio

Mrs. Crawford moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the employment of four (4) Security Liaisons through the Educational Service Center of Northeast Ohio. Effective start date is September 9, 2022; hourly rate will be \$19.00/hour; 7.25 hours per day; 193 days prorated for the 2022/2023 school year: Kevin Schmoll, Shondell Buttram, Ashley Keenan and Zachery Kennedy.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

22-403 Approval of Revised Board of Education Policies

Mrs. Davis moved and Mrs. Travis seconded that the Twinsburg Board of Education approve the revised Board of Education Policies as noted in agenda item M-2 above.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

22-404 Approval of Revised Board of Education Bylaw

Mrs. Davis moved and Mr. Felber seconded that the Twinsburg Board of Education approve the revised Board of Education Bylaw as noted in agenda M-11 above.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

22-405 2022/23 Strategic Plan Action Steps

Mr. Felber moved and Mrs. Travis seconded the Twinsburg Board of Education approves the 2022/23 Strategic Plan Action Steps per the attached Exhibit.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

22-406 Twinsburg Board of Education's Educational Equity Definition

Mrs. Crawford moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the following definition of Educational Equity:

"The Twinsburg City School District will empower all staff and students to experience teaching and learning opportunities that honor the diversity of our school community. On our educational equity journey, through district-wide practices, the TCSD will intentionally allocate resources and provide opportunities for all students."*

** Every student has access to the resources and supports they need – at the time they are needed in their education pathway – despite race, gender, ethnicity, language, sexual orientation, ability, family background or family income.*

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

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22-407 EXECUTIVE SESSION

Mrs. Crawford moved and Mrs. Travis seconded that the Board of Education enters into Executive Session at 8:34 p.m to discuss employment, discipline and compensation of public employees, as per Board of Education Policy #0166 (A), review negotiations with public employees concerning their compensation or other terms and conditions of employment, as per Board of Education Policy #0166 (E), and to discuss matters required to be confidential by Federal law or regulations or State statutes, as per Board of Education Policy #0166 (F).

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

The Board of Education reconvened at 10:23 p.m.
Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis were all present.

22-408 ADJOURNMENT

Mr. Felber moved and Mrs. Travis seconded that the Board of Education adjourn at 10:24 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the meeting adjourned.*

Board President

Treasurer

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**Certificated Staff Recommendations
September 7, 2022**

CONTRACTS - ADMINISTRATIVE				
Name	Position	Bldg(s)	Effective	Notes
Spence, Marcia	Special Education Supervisor Part-Time	District	09/06/2022	One-Year Limited Contract, 120 days, pro-rated; compensation commensurate with Administrative Salary Schedule

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Albers, Rhonda	Teacher	Wilcox	1.00%	2022/2023	Stipend - Resident Educator Mentor Year 4 for Amanda Kuhn; General fund expenditure
Brusk, Melissa	Teacher	THS	\$28.50/hr.	08/11/2022 - 08/12/2022	New Teacher Orientation; up to fourteen (14) hours; General fund expenditure
Butler, Allison	Teacher	THS	3.00%	2022/2023	Stipend - Resident Educator Mentor Year 1 for Patricia Dimit; General fund expenditure
Carder, Cheri	Teacher	THS	1.00%	2022/2023	Stipend - Resident Educator Mentor Year 4 for Michelle Little; General fund expenditure
Carder, Cheri	Teacher	THS	3.00%	2022/2023	Stipend - Resident Educator Mentor Year 1 for Melissa Brusk; General fund expenditure
Carder, Cheri	Teacher	THS	\$450.00	2022/2023	Stipend - New Mentor for Marnie Sulzer; General fund expenditure

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Carter, Jillian	Teacher	THS	2.00%	2022/2023	Stipend - Resident Educator Mentor Year 3 for David Escott; General fund expenditure
Case, Jillayne	Teacher	Dodge	2.00%	2022/2023	Stipend - Resident Educator Mentor Year 2 for Spencer Genos; General fund expenditure
Case, Jillayne	Teacher	Dodge	2.00%	2022/2023	Stipend - Resident Educator Mentor Year 3 for Alexandria Marcum; General fund expenditure
Case, Jillayne	Teacher	Dodge	3.00%	2022/2023	Stipend - Resident Educator Mentor Year 1 for Matthew Szekely; General fund expenditure
Chappell, Russ	Teacher	THS	\$28.50/hr.	August 2022 - June 2023	THS Options Innovation Team; up to twenty-five (25) hours; Title 2A funding
Chernick, Maggie	Teacher	THS	\$28.50/hr.	August 2022 - June 2023	THS Options Innovation Team; up to twenty-five (25) hours; Title 2A funding
Chernick, Margaret	Teacher	THS	3.00%	2022/2023	Stipend - Resident Educator Mentor Year 1 for Robert Goff; General fund expenditure
Coseno, Jodie	Teacher	RBC	2.00%	2022/2023	Stipend - Resident Educator Mentor Year 2 for Matthew Utz; General fund expenditure
Darnell, Heather	Teacher	Dodge	\$28.50/hr.	08/11/2022 - 08/12/2022	New Teacher Orientation; up to fourteen (14) hours; General fund expenditure

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Dehil, Kristin	Teacher	Bissell	1.00%	2022/2023	Stipend - Resident Educator Mentor Year 4 for Jo Szabo; General fund expenditure
Dehil, Kristin	Teacher	Bissell	2.00%	2022/2023	Stipend - Resident Educator Mentor Year 3 for Ian Horstman; General fund expenditure
Dianetti, James	Teacher	THS	\$28.50/hr.	August 2022 - June 2023	THS Options Innovation Team; up to twenty-five (25) hours; Title 2A funding
DiFrancisco, Rachel	Teacher	RBC	\$28.50/hr.	08/11/2022 - 08/12/2022	New Teacher Orientation; up to fourteen (14) hours; General fund expenditure
Fosnight, Jennifer	Teacher	Dodge	\$450.00	2022/2023	Stipend - New Mentor for Heather Darnell; General fund expenditure
Fosnight, Jennifer	Teacher	Dodge	\$450.00	2022/2023	Stipend - New Mentor for Trisha Grant; General fund expenditure
Gaydosh, Kelly	Teacher	Bissell	\$28.50/hr.	08/11/2022 - 08/12/2022	New Teacher Orientation; up to fourteen (14) hours; General fund expenditure
Goff, Robert	Teacher	THS	\$28.50/hr.	08/11/2022 - 08/12/2022	New Teacher Orientation; up to fourteen (14) hours; General fund expenditure
Goff, Robert	Teacher	THS	\$28.50/hr.	August 2022 - June 2023	THS Options Innovation Team; up to twenty-five (25) hours; Title 2A funding
Harris, Andrea	Teacher	THS	\$28.50/hr.	08/11/2022 - 08/12/2022	New Teacher Orientation; up to fourteen (14) hours; General fund expenditure

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Harris, Joshua	Teacher	THS	\$28.50/hr.	August 2022 - June 2023	THS Options Innovation Team; up to twenty-five (25) hours; Title 2A funding
Henretty, Amy	Teacher	Dodge	1.00%	2022/2023	Stipend - Resident Educator Mentor Year 4 for Jamee Markulis; General fund expenditure
Honaker, Jennifer	Teacher	District	\$28.50/hr.	08/11/2022 - 08/12/2022	New Teacher Orientation; up to fourteen (14) hours; General fund expenditure
Horstman, Ian	Teacher	Bissell	\$28.50/hr.	08/11/2022 - 08/12/2022	New Teacher Orientation; up to fourteen (14) hours; General fund expenditure
Houston, Donna	Teacher	THS	1.00%	2022/2023	Stipend - Resident Educator Mentor Year 4 for Joshua Harris; General fund expenditure
Jimenez, Lynnette	Teacher	RBC	2.00%	2022/2023	Stipend - Resident Educator Mentor Year 3 for Joseph Higgins; General fund expenditure
Kautzman, Nancy	Teacher	Dodge	2.00%	2022/2023	Stipend - Resident Educator Mentor Year 2 for Nicholas Crevda; General fund expenditure
Lunde, Daniel	Teacher	THS	3.00%	2022/2023	Stipend - Resident Educator Mentor Year 1 for Rachel DiFrancisco; General fund expenditure
Lunde, Daniel	Teacher	THS	1.00%	2022/2023	Stipend - Resident Educator Mentor Year 4 for Ashley Plassard; General fund expenditure

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Lunde, Daniel	Teacher	THS	1.00%	2022/2023	Stipend - Resident Educator Mentor Year 4 for David Ockuly; General fund expenditure
Magyar, Tina	Teacher	Bissell	2.00%	2022/2023	Stipend - Resident Educator Mentor Year 3 for Kayla Bencie; General fund expenditure
Mitchell, Hannah	Teacher	THS	\$28.50/hr.	08/11/2022 - 08/12/2022	New Teacher Orientation; up to fourteen (14) hours; General fund expenditure
Pinckney, Danee	Teacher	THS	3.00%	2022/2023	Stipend - Resident Educator Mentor Year 1 for Hannah Mitchell; General fund expenditure
Porinchak, Michael	Teacher	THS	\$450.00	2022/2023	Stipend - New Mentor for Andrea Harris; General fund expenditure
Recker, Holly	Teacher	Dodge	2.00%	2022/2023	Stipend - Resident Educator Mentor Year 2 for Abigail McEldowney; General fund expenditure
Rutkowski, Matt	School Counselor	THS	\$28.50/hr.	August 2022 - June 2023	THS Options Innovation Team; up to twenty-five (25) hours; Title 2A funding
Sulzer, Marnie	Intervention Specialist	THS	\$28.50/hr.	08/11/2022 - 08/12/2022	New Teacher Orientation; up to fourteen (14) hours; General fund expenditure
Sulzer, Marnie	Intervention Specialist	THS	\$33.07/hr.	08/22/2022 - 10/22/2022	Home Instructor for THS student; five (5) hours per week
Szekely, Matthew	Teacher	Dodge	\$28.50/hr.	08/11/2022 - 08/12/2022	New Teacher Orientation; up to fourteen (14) hours; General fund expenditure

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Watson, Jennifer	Teacher	Bissell	3.00%	2022/2023	Stipend - Resident Educator Mentor Year 1 for Kelly Gaydosh; General fund expenditure
Wells, Beth	Teacher	Wilcox	2.00%	2022/2023	Stipend - Resident Educator Mentor Year 2 for Michelle Cyrek; General fund expenditure
Wolf, Candice	Teacher	THS	2.00%	2022/2023	Stipend - Resident Educator Mentor Year 3 for Hayley McConkey; General fund expenditure
York, Jessica	Teacher	THS	\$28.50/hr.	August 2022 - June 2023	THS Options Innovation Team; up to twenty-five (25) hours; Title 2A funding
Young, Andrea	EL Teacher Part-Time (0.5 FTE)	District	MA + 30 Step 27	08/23/2022	One-Year Limited Contract; prorated for the 2022/2023 school year
Zenz, Missy	Teacher	Wilcox	1.00%	2022/2023	Stipend - Resident Educator Mentor Year 4 for Jessica Mendez; General fund expenditure

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Astey, Scott	Assistant Principal	Wilcox	09/01/2022 - 09/01/2023	60 days	Intermittent FMLA concurrent with sick leave
Holzheimer, Megan	Teacher	THS	09/06/2022 - 12/01/2022	60 days	FMLA concurrent with sick leave followed by Parental Leave; 30 days paid; 30 days unpaid; correction to BOE agenda 07/21/2022
Huggins, Iwanda	Assistant Principal	Dodge	8/11/2022 - 9/09/2022	22 days	Paid Administrative Leave per the Superintendent

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Lipinski, James	Teacher	THS	08/15/2022 – 08/15/2023	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in one calendar year
Miller, Abigail	Intervention Specialist	Wilcox	11/04/2022 – 02/03/2023	52 days	FMLA concurrent with sick leave; 30 days paid; 22 days unpaid; correction to agenda item on 08/17/2022
Roberto, Lisa	Teacher	THS	08/29/2022 – 11/28/2022	60 days	FMLA concurrent with sick leave
Tucker, Michelle	Teacher	RBC	11/2/2022 – 01/25/2023	55 days	FMLA concurrent with sick leave

RETIREMENTS/RESIGNATIONS

Name	Position	Bldg(s)	Effective	Notes
Jaskiewicz, Shari	Pre-School (KPP) Teacher	Wilcox	05/26/2023	Retirement – Twenty-nine (29) years of service to the District

Exhibit L-1

**Classified Staff Recommendations
September 7, 2022**

CONTRACTS

Name	Position	Bldg(s)	Rate	Effective	Notes
Daugherty, Megan	Instructional Assistant	Wilcox	\$15.94/hr. Step 2	08/16/2022	Additional 0.5 FTE to increase to 1.0 FTE; 193 days per contract year; prorated for the 2022/2023 school year; replacing Melanie Reger who resigned
Fruscella, Kathlene	Instructional Assistant Part-Time (0.5 FTE)	Wilcox	\$17.80/hr. Step 6	08/16/2022	193 days per contract year, prorated for the 2022/2023 school year; 3.5 hours per day

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Hogges, Novissa	Bus Driver	Transportation	\$22.30/hr. Step 6	08/22/2022	191 days per contract year; 5.25 hrs. per day
Kirkpatrick, Kristel	Lunchroom/ Playground Assistant	Wilcox	\$15.26/hr. Step 3	2022/2023	193 days per contract year; 3 hours per day; replacing Deb Dezort who is retiring
Krouse, Amy	Lunchroom/ Playground Assistant	Bissell	\$17.31/hr. Step 10	08/17/2022	193 days per contract year, prorated for the 2022/2023 school year; 3 hours per day; replacing Kim Exton who resigned

LEAVE OF ABSENCE

Name	Position	Bldg(s)	Effective	Days	Notes
Higgs, Stephon	Part-Time Groundskeeper	Bus Garage	08/25/2022 - 09/08/2022	10 days	Unpaid Leave per the Superintendent
Perrin, Sandra	Bus Aide	Transportation	08/15/2022 - 08/15/2023	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in one calendar year
Ray, Charles	Bus Driver	Transportation	08/15/2022 - 09/18/2022	29 days	FMLA concurrent with sick leave
Timbers, Gene	Janitor	THS	07/22/2022 - 08/29/2022	26 days	FMLA concurrent with sick leave; correction to agenda item on 6/22/22

RESIGNATIONS/RETIREMENTS

Name	Position	Bldg(s)	Effective	Notes
Brown, Kimlicia	Instructional Assistant	RBC	08/14/2022	

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Cribley, Callie	Lunchroom/ Playground Assistant	Bissell	08/02/2022	Approved as Instructional Assistant position at Dodge (8/03/2022 BOE meeting)
Cribley, Callie	Instructional Assistant	Dodge	10/19/2022 - 10/21/2022	Unpaid Leave per the Superintendent
Daugherty, Megan	Instructional Assistant - Part- Time	Wilcox	08/24/2022	Contingent upon approval as Instructional Assistant at Wilcox
Dezort, Deb	Lunchroom/ Playground Assistant	Wilcox	07/06/2022	Disability Retirement
Exton, Kim	Lunchroom/ Playground Assistant	Bissell	08/17/2022	
Fennell, Jonathon	Mechanic	Bus Garage	09/09/2022	
Fruscella, Kathlene	Lunchroom/ Playground Assistant	Wilcox	08/16/2022	Contingent upon approval of part- time Instructional Assistant position
Haskins, Annette	Bus Driver	Transportation	9/03/2022	
Latine, Jennifer	Instructional Assistant	Dodge	10/14/2022 - 10/21/2022	Unpaid Leave per the Superintendent
Preisendorfer, Ryan	Maintenance	Bus Garage	09/02/2022	
Wiggins, Julia	Bus Driver	Transportation	08/26/2022	

Exhibit L-2

**Extracurricular Contracts
September 7, 2022**

EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Andrassy, Jennifer	Washington DC Trip Chaperone	RBC	10/11/2022 - 10/13/2022	\$300/night	
Cefaratti, Amanda	Washington DC Trip Chaperone	RBC	10/11/2022 - 10/13/2022	\$300/night	
Copen, Gabrielle	Washington DC Trip Chaperone	RBC	10/11/2022 - 10/13/2022	\$300/night	
Davis, Brian	Washington DC Trip Chaperone	RBC	10/11/2022 - 10/13/2022	\$300/night	
Dehil, Kristin	2 nd Grade Team Leader	Bissell	2022/2023	2.00%	Split (4.00%) with Elizabeth Kinsella

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Dorland, Laura	3 rd Grade Team Leader	Bissell	2022/2023	2.00%	Split (4.00%) with Jennifer Watson
Edwards, David	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Gorman, Anne	Senior Class Advisor	THS	2022/2023	5.00%	
Henderson, Alecia	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Higgins, Joseph	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Hodakievic, Al	JV Baseball Coach	THS	2022/2023	0.77%	
Jarmusik, Claire	HS Assistant Orchestra Director	THS	2022/2023	5.00%	
Jarmusik, Claire	6 th Grade Orchestra Director	Dodge	2022/2023	2.75%	
Jarmusik, Claire	5 th Grade Orchestra Director	Dodge	2022/2023	2.75%	
Jarmusik, Claire	4 th Grade Orchestra Director	Dodge	2022/2023	2.75%	
Johnston, Mike	Varsity Head Hockey Coach	THS	2022/2023	14.00%	
Kinsella, Elizabeth	2 nd Grade Team Leader	Bissell	2022/2023	2.00%	Split (4.00%) with Kristin Dehil
Kirtley, Casey	Interactive Video Production Advisor	THS	2022/2023	4.00%	
Kirtley, Casey	HS Yearbook Advisor	THS	2022/2023	6.00%	
Lipnos, Edward	Washington DC Trip Planner	RBC	2022/2023	3.00%	
Luca, Jeff	Varsity Head Baseball Coach	THS	2022/2023	14.00%	
Lyndon, Cheryl	Dodge Student Council Advisor	Dodge	2022/2023	6.00%	
Maurer, David	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Miller, Kara	Kindergarten Team Leader	Wilcox	2022/2023	4.00%	
Nalepa, Tom	RBC Yearbook Advisor	RBC	2022/2023	1.75%	

Minutes of REGULAR Meeting

September 7, 2022

Nalepa, Tom	MS Student Council Advisor	RBC	2022/2023	6.00%	
Nalepa, Tom	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Neto, Wendy	MS Arts and Crafts Club Advisor	RBC	2022/2023	1.75%	
Neto, Wendy	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Nicoli, Darrin	MS Assistant Football Coach	RBC	2022/2023	0.67%	
Patterson, Ja’Nay	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Peterson, Scott	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Sabo, Alexis	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Solis, Julie	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Thompson, Julie	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Utz, Matthew	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Watson, Jennifer	3 rd Grade Team Leader	Bissell	2022/2023	2.00%	Split (4.00%) with Laura Dorland

Exhibit L-3